



KMC Medical College & Hospital

(Unit of Shanti Foundation)

(Medical College under PPP Mode with State Govt. of Uttar Pradesh)

KMC Digital Hospital Campus, Farenda Road, Mahuawa, City: - Maharajganj – 273303, Uttar Pradesh

Email Id: dean@kmcmedicalcollege.com

Ref. No. KMCH/2023-24/PGH/2201/01

Date: 22/01/2024

Committee for Prevention of Gender Harassment

As per the National Medical Commission rules, regarding sexual harassment, violence against women and to provide a conducive atmosphere in the campus of the Institute, a '**Committee for Prevention of Gender Harassment**' is hereby constituted as under:

S. No.	Name	Department & Designation	Committee Position	Contact Details
1	Dr. Renu Sangal	Professor (Obs & Gynae)	Chairman	9336422009 renubrd57@gmail.com
2	Dr. Nagaraj G	Professor (General Surgery)	Co-Chairman	9945187996 dr.nagaraj.ps@gmail.com
3	Dr. Samsul Haque	Assistant Professor (General Surgery)	Convener	8953093610 sams7867@gmail.com
4	Dr. Pankaj Kumar Singh	Assistant Professor (General Medicine)	Member	9838941385 luvpankajsingh@gmail.com
5	Dr. Anamika Srivastava	Assistant Professor (Obs & Gynae)	Member	8920495438
6	Dr. Renuka Tripathi	Professor (Anatomy)	Member	9919532405 tritripathi@rediffmail.com
7	Dr. Afreen Hassan	Associate Professor (Biochemistry)	Member	6392724089 drafreenhasan@gmail.com
8	Dr. Neha Yadav	Assistant Professor (Anaesthesiology)	Member	8700975623 nehayadav05@gmail.com
9	Dr. Piyush Kumar Mishra	Assistant Professor (Physiology)	Member	8470874536 piyushmishra090@gmail.com
10	Mr. Jeetu Meghwal	Office Superintendent	Member	9785275307 jeetsa131@gmail.com
11	Ms. Dyna VJ	Nursing Superintendent	Member	9800140537 dynavj23@gmail.com

For KMC Medical College & Hospital


DEAN

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📍 Medical College Campus: - Araji No. 648, Village – Kandh, Near Pakadi Chouraha,
Maharajganj (Uttar Pradesh) – 273303

Copy forwarded to the following for information & necessary action:-

1. The Member / President, Under Graduate Medical Education Regulation Board, National Medical Commission, Pocket – 14, Sector – 8, Dwarka Phase – I, New Delhi – 110077.
2. The Secretary to the Government, Director General Medical Education, Uttar Pradesh.
3. Registrar, Atal Bihari Vajpayee Medical University
4. All Members as above.
5. All PHOD's of this Institute.
6. All Hostel wardens.
7. All Officer Incharges of this Institute.
8. Officer Incharge – College website to upload on website.
9. Guard file.

For KMC Medical College & Hospital Dean



DEAN

KMC Medical College & Hospital

THE OBJECTIVES OF THE COMMITTEE ARE

1. To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
2. To make recommendations to the Convener / and or Dean for changes / elaborations in the Rules for students in the Prospectus and the Bye-Laws, – to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
3. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
4. To recommend appropriate punitive action against the guilty party to the Convener / and or Dean

PROCEDURE FOR APPROACHING COMMITTEE

The Committee shall deals with issues relating to sexual harassment at the this Institute campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Dean, Medical Superintendent or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment.

ACTS OF SEXUAL HARASSMENT:

It is defined that according to the Supreme Court guideline Sexual harassment can be defined as “unwelcome” sexually determined behavior (whether directly or by implication) as:

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing pornography; and

- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

THE FOLLOWING FURTHER ACTS / COMMISSIONS ARE ALSO COMES UNDER THE AMBITS OF SEXUAL HARASSMENT AND IS WITHIN THE PURVIEW OF THE COMMITTEE:

- Eve-teasing,
- Unsavory remarks,
- Jokes causing or likely to cause awkwardness or embarrassment,
- Innuendos and taunts,
- Gender based insults or sexist remarks,
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- Touching or brushing against any part of the body and the like,
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- Forcible physical touch or molestation; and
- Physical confinement against one's will and any other act likely to violate one's privacy.